

ENVIRONMENTAL POLICY

Group Metropolitan Ltd recognises the importance of protecting the environment and is committed to the prevention of pollution, the sustainable use of resources and continual improvement of environmental performance.

We are committed to operating our business responsibly and in compliance with all applicable environmental legislation, regulations, approved codes of practice and the requirements of ISO 14001:2015.

We will continually assess the environmental impacts of our activities and set annual objectives and targets to support the continual improvement of our environmental management system and environmental performance.

Group Metropolitan is committed to:

1. Protecting the environment, including the prevention of pollution, sustainable resource use, climate change mitigation and adaptation, and protection of biodiversity and ecosystems where relevant.
2. Identifying and managing the environmental impacts arising from our activities and reducing these impacts to as low as reasonably practicable.
3. Achieving and maintaining compliance with all relevant environmental legislation, regulations, and industry standards and codes of practice.
4. Implementing and maintaining an effective Environmental Management System that supports best practice environmental management and meets the requirements of ISO 14001:2015.
5. Setting, monitoring and reviewing measurable environmental objectives and targets to drive continual improvement.
6. Minimising waste generation and promoting reuse and recycling wherever reasonably practicable.
7. Promoting the efficient use of energy, water, and raw materials across all operations.
8. Considering environmental impacts when planning and delivering our services, including procurement and contractor management.
9. Working in partnership with clients, contractors and suppliers to promote responsible environmental practices and sustainable solutions.
10. Raising environmental awareness among employees and ensuring they understand their responsibilities in relation to environmental protection.
11. Engaging with local communities in areas where we operate and seeking to minimise any adverse environmental impacts of our activities.
12. Maintaining and implementing a Net Zero roadmap aligned with the Paris Agreement and UK Government climate targets.

This policy is communicated to all employees and made available to clients, suppliers, contractors and other interested parties upon request and where appropriate, published on our website.

This policy will be reviewed annually to ensure it remains relevant and appropriate to the nature and scale of our activities.

Graham Halls (Signed)
Managing Director

Date Reviewed: 27th February 2026
Next Reviewed Date: 27th February 2027